# **NORTHSIDE SAFETY NET**

### **PROGRAM MODEL**

Construction

engineering

Policy &

legislature

Northside Safety NET (Neighborhoods Empowering Teens) is a multi-year paid internship program for a cohort of North Minneapolis youth. Founded in 2021, the program is led by Environmental Initiative and has been developed in partnership with public, private, nonprofit, and community partners. The program is designed to address the intersectional barriers faced by BIPOC youth interested in environmental careers.

#### The program aims to:

- · Integrate young people in local efforts to address environmental justice issues.
- · Foster environmental literacy and practical skills of youth to create a new generation of environmental stewards.
- · Increase exposure to and interest in careers related to the environment, sustainability, and green enterprises.
- · Create opportunities or short- and longterm financial stability for youth interns.
- · Support consistent, long-term relationships with and between youth participants and program partners.

STAGE 3

Leadership,

mentorship, and

practicing expertise

Youth co-coordinate the

program and offer younger

peers guidance by engaging

in youth-teaching-youth

experiences and/or direct

program development.



**STAGE 1** 

#### Experience and explore

Youth engage in staff- and partner-led guided inquiry and hands-on activities in various environmental topic areas.

#### Youth-directed research

STAGE 2

Youth tackle a community environmental justice issue of their chooing by completing a Youth Participatory Action Research (YPAR) project.

## **POST-PROGRAM**

Internships & temporary employment

Green careers

Peer & partner networks

### **PATHWAYS**

Higher Education

#### **PARTNERS**

· Project Sweetie Pie

Water

Quality

Sustainable

landscapes

- · Hennepin County
- · City of Minneapolis
- Youthprise
- · Conservation Corps
- · Tree Trust
- · Metro Blooms

MN STEM

Conservation

Waste

prevention

- · Just B Solar / Go Solar Kidz
- Urban Boat Builders
- · U.S. Fish and Wildlife Services
- UpliftMN



For more information about **Northside Safety NET** 

